

POSITION: Seasonal Fisheries Crew Leader

COMPANY/BACKGROUND: Real Time Research, Inc. (RTR) is a growing small business located in Bend, Oregon that specializes in biological field studies. RTR employees have been conducting fish and wildlife research, monitoring and evaluation studies in the Pacific Northwest for more than 20 years. RTR is seeking self-motivated professionals interested in being part of a research team that is at the forefront of studies aimed at quantifying fish and wildlife survival and behavior in the Columbia River Basin. For additional information about RTR please visit www.realtimeresearch.com.

RTR has one opening for a Fisheries Crew Leader for studies involving avian predation on threatened and endangered salmonid populations. Studies include the sampling and tagging (passive integrated transponder) of juvenile steelhead to investigate predation impacts by piscivorous waterbirds that nest in the Columbia River basin. This position will provide excellent field research experience in fish handling, tagging, and examination. Further information about the project can be viewed at www.birdresearchnw.org.

LOCATION: Wenatchee, WA

DATES: Full time seasonal position with anticipated start date of April 1, 2018 and anticipated end date of June 30, 2018; possibly extended through October 2018.

SALARY: \$2,800 to \$3,000 (DOQ) per month; shared housing and grocery stipend provided.

REQUIREMENTS: Positions will be employed through a temporary hiring agency. Applicants must possess and maintain a current, valid Driver's License, and will be required to pass a criminal and driving background check.

PREFERRED QUALIFICATIONS: Preference will be given for previous experience handling and PIT tagging fish (especially salmonids), experience supervising field-based crews, experience with electronic data collection, experience working in hatchery or dam settings; and possession of a bachelor's degree in Fisheries & Wildlife Science or a related field.

DUTIES: Primary duties include fish handling, PIT-tagging and examination, data collection and entry, and equipment preparation. The Crew Leader will also coordinate field crew activities, implement weekly schedules, relay detailed instructions to crew members, monitor adherence to data collection protocols, perform data QA/QC, prepare weekly reports, communicate with field coordinators and principle investigators, and make quick decisions in response to unforeseen or changing situations. Crew Leaders will act as a liaison to property owners or managers and ensure proper care and maintenance of field crew rental housing and manage field expenses (e.g., grocery stipend). If extended, secondary duties will include electronic PIT tag recovery at various waterbird colonies on the Columbia River. Positions require long hours working in a fish handling facility at an active hydropower dam with infrequent and irregular time off. The work may involve standing or sitting for extended periods of time. All duties must be performed with a high degree of quality, uniformity, and timeliness. The employee must work as a team member and will live and work in close quarters with others.

APPLICATIONS: A complete application must consist of a SINGLE DOCUMENT (Word or PDF) containing; 1) a one-page cover letter addressing candidate qualifications as they relate to the specific requirements, qualifications, and duties described above, 2) a professional resume, and 3) telephone numbers AND email addresses of three references familiar with the applicant's professional qualifications. Application DOCUMENTS MUST BE NAMED WITH THE FOLLOWING FORMAT; Lastname_Firstname_2018_FishLead. For full consideration apply by February 15, 2018.

SUBMIT TO: Brad Cramer brad@realtimeresearch.com with subject line: **2018 Fish Lead**